Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Census Bureau (Permanent)

For 1st Quarter 2021 for period ending December 31, 2020

	Comparative Data												
Complaint Activity	Pr	evious	Fiscal \	Year D	ata	2021Th12 21							
	2016	2017	2018	2019	2020	2021Thru12-31							
Number of Complaints Filed	89	74	65	64	54	10							
Number of Complainants	83	73	61	61	54	10							
Repeat Filers	6	1	4	3	0	0							
	Comparative Data												

Compleints by Posis	Comparative Data												
Complaints by Basis	Pre	vious l	Fiscal	Year I	D ata								
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2016	2017	2018	2019	2020	2021Thru12- 31							
Race	39	27	24	24	18	3							
Color	15	10	11	17	14	1							
Religion	9	5	8	10	7	0							
Reprisal	49	39	43	40	29	5							
Sex	37	22	23	25	17	4							
PDA	0	1	0	0	0	0							
National Origin	18	9	9	8	7	0							
Equal Pay Act	0	0	0	0	0	0							

Age	35	26	19	25	16	5
Disability	32	39	39	31	24	5
Genetics	0	0	0	0	0	0
Non-EEO	4	3	2	1	3	0
			Com	parati	ve Dat	a
Complaints by Issue	Pre	vious l	Fiscal `	Year I)ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2016	2017	2018	2019	2020	2021Thru12- 31
Appointment/Hire	2	4	8	4	3	2
Assignment of Duties	15	14	20	20	23	1
Awards	0	1	1	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	4	0
Reprimand	5	9	2	2	3	0
Suspension	1	4	5	0	0	0
Removal	1	0	0	0	0	0
Other	1	2	0	0	0	0
Duty Hours	0	0	0	0	0	0
Perf. Eval./ Appraisal	17	17	17	13	8	4
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	47	35	41	28	34	5
Sexual	1	5	1	1	1	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	6	4	0	2	5	0
Promotion/Non-Selection	7	7	7	6	5	1
Reassignment						
Denied	1	2	1	1	0	0

Directed		3	0	2	0	1	0
Reasonable Accommodation I	Disability	7 11	18	16	9	8	2
Reinstatement		0	0	0	0	0	0
Religious Accommodation		0	2	0	0	1	0
Retirement		0	0	0	2	0	0
Sex-Stereotyping		0	0	0	0	0	0
Telework		4	5	3	0	4	0
Termination		21	16	12	29	18	3
Terms/Conditions of Employn	nent	17	16	13	16	13	3
Time and Attendance		7	14	13	7	11	5
Training		6	5	3	3	5	1
Other							
User Defined - Other 1		0	0	1	0	0	0
User Defined - Other 2		0	0	0	0	0	0
User Defined - Other 3		0	0	0	0	0	0
User Defined - Other 4		0	0	0	0	0	0
Processing Time	P	revious	Fiscal	Year	Dat	a	2021Thru12-
	2016	2017	2018	20	19	2020	31
Complaints pending during fis	cal year						
Average number of days in investigation	180.97	170.11	171.2	5 21	1.90	205.20	224.69
Average number of days in final action	26.72	17.76	12.00) 22	.11	18.95	69.86
Complaint pending during fisc	al year v	where he	aring v	vas re	quest	ted	
Average number of days in investigation	198.15	168.96	182.9	1 218	218.76 212		229.33
Average number of days in final action	18.00	5.33	6.67	11	.62	7.81	77.20
Complaint pending during fisc	al year v	where he	aring v	vas no	t req	uested	
Average number of days in investigation	163.00	170.47	151.8	2 205	5.25	197.32	220.71

Average number of days in final action	33.50	2	3.28	8	26.	88	30	6.6′	7	29.	82		51.50
						(Com	pa	rati	ve	Data	a	
Complaints Dismissed by A	gency		Pre	vio	us I	Fisc	cal Y	Yea	ır D	ata	ı	2021Thru12-	
		20	2016		17	20	18	20	19	202	20		31
Total Complaints Dismissed b Agency	у		0 0)	()	0)	7	,		0
Average days pending prior to dismissal			0	0		()	0)	68.	14		0
Compla	ints Wi	tho	lrav	vn	by (Cor	npl	ain	ant	s			
Total Complaints Withdrawn l Complainants	ру	3 3			3	6 4			-	6	i		0
						C	Com	pa	rati	ve]	Data	a	
Total Final Agency Actio	ons		Pre	vio	us I	Fisc	cal Y	Yea	r D	ata	1	2021	Thru12-
Finding Discrimination	20	16	20	17	20	18	20	19	20	20		31	
		#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings		0		0		0		0		0		1	
Without Hearing		0	0	0	0	0	0	0	0	0	0	1	100
With Hearing		0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discriminati	on					(Com	ıpa	rati	ive	Dat	a	
Rendered by Basis			Pro	evi	ous	Fis	cal	Ye	ar l	Dat	a	202	lThru12-
Note: Complaints can be filed		2	016	2	017	2	018	2	019	2	020		31
alleging multiple bases. The state the bases may not equal total complaints and findings.	ım of	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings		0		0		0		0		0		1	
Race		0	0	0	0	0	0	0	0	0	0	0	0
Color		0	0	0	0	0	0	0	0	0	0	0	0
Religion		0	0	0	0	0	0	0	0	0	0	0	0
Reprisal		0	0	0	0	0	0	0	0	0	0	1	100
Sex		0	0	0	0	0	0	0	0	0	0	0	0
PDA		0	0	0	0	0	0	0	0	0	0	0	0

N 10												
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
indings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color		0	0	0	0	0	0	0	0	0	0	0
	0											
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
indings Without Hearing	0		0		0		0		0		1	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	1	100
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0

Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
		Comparative Data										
Findings of Discrimination		Pre	evio	us l	Fis	cal `	Yea	ar D	ata	ı	2021	Thru12-
Rendered by Issue	20	16	6 2017 2018 2019 2020						20		31	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	1	100
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												

Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
											ı	
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	Ì			0					I	I

Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment		-		-		-		-				
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment								-				
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		1	

Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	1	100
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0

Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0	
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	
Training	0	0	0	0	0	0	0	0	0	0	0	0	
Other - User Define													
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0	
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0	
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0	
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0	
						Con	пр	arat	iv€	Dat	ta		
Pending Complaints Filed in Previous Fiscal Years by Status		Pr	ev	ious	Fi	scal	Y	ear l	Da	ta	202	2021Thru12-	
Trevious risear rears by Status		201	6	2017	2	2018	2	2019	2	020		31	
Total complaints from previous Fisca Years	1	44		60		71		66		70		101	
Total Complainants		39	Ì	52		67		61		64		93	
Number complaints pending													
Investigation		0		0		1		2		1		11	
ROI issued, pending Complainant's action		0		0		0		0		0		2	
Hearing		42	İ	58		69	Ì	62		66	80		
Final Agency Action		1		1		1		3		1		3	
Appeal with EEOC Office of Federal Operations		1		1		1		1		1		1	
						Con	np	arat	ive	Da	ta		
Complaint Investigations		Pı	ev	vious	Fi	scal	Y	ear]	Da	ta	202	1Thru12-	
		201	6	2017	2	2018	2	2019	2	020		31	
Pending Complaints Where Investigations Exceed Required Time Frames	;	1		0		1		2		2		2	